Odell L. Brown, CIA, CPA, PHR
A Snapshot of Guiding Principles

North Star:
"Leaving a Legacy Behind: Inspiring others to live with faith, integrity, and purpose through mentoring and career development".

Mantra:
"Responsive, Resourceful, and Relevant"

Who am I?
I am a child of God.
I am an intentional learner.
I value growth; I love to mentor; and
I endeavor to make a positive difference in the lives of others.

Personal Mission Statement:
"To be the best that God would have me to be, living with integrity and compassion, and making a positive difference in the lives of others through mentoring and career development".

Purpose or Mission: My "Why".

Passion: My *"What"*.

Gift/Talent: My *"How"*
(The Tool: What God uniquely equipped me to do.)

Top 3 Spiritual Gifts:
- Shepherding
- Mercy-Showing
- Teaching

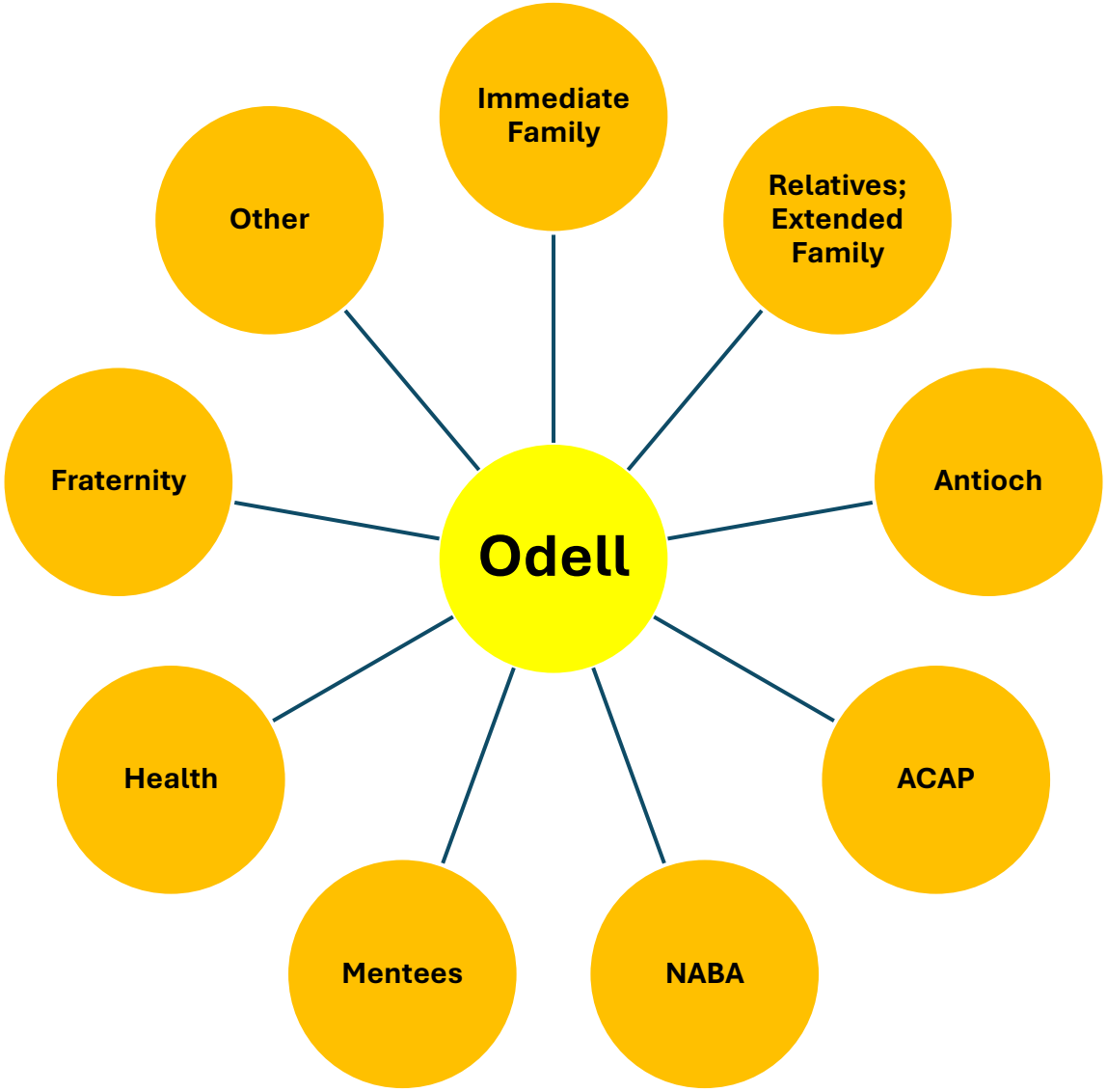
Jeremiah 29:11: *"For I know the plans, I have for you..."*
Romans 12:6: *"We have different gifts according to the grace given to each of us."*

Odell's North Star, Personal Mission Statement, & Mantra

Concept	North Star	Personal Mission Statement	Mantra
Specific Wording	***"Leaving a Legacy Behind: inspiring others to live with faith, integrity, and purpose through mentoring and career development."***	***"To be the best that God would have me to be, living with integrity and compassion, and making a positive difference in the lives of others through mentoring and career development".***	***"Responsive, Resourceful, and Relevant"***
References	Philippians 4:13 (Encouragement) Proverbs 3: 4-6 (Trust) Jeremiah 29:11 (Assurance of God's plan)	Faith-Centered Commitment to Growth Impact-Focused Broad Applicability	Clarity and Focus Broad Applicability Forward-Thinking Action-Oriented
Characteristics	**Faith-Driven Foundation**: Anchored in scripture and provides a firm, timeless foundation, trust in God's guidance, strength and love. **Legacy-Oriented:** Highlights a long-term perspective, emphasizing how my actions today impact future generations. It aligns with biblical principles of stewardship, wisdom, and love. **Versatile and Situational**: Reflects adaptability. I draw on specific spiritual truths depending on the context, whether it's offering encouragement, trust, or assurance of God's plan.	It reflects a strong alignment with my faith, personal growth, and service to others.	Succinct, memorable, and powerful. Reflects core principles that are essential for making a meaningful impact, in mentoring and leadership. **Responsive:** Attentiveness to others' needs and changing circumstances. **Resourceful:** Highlights creativity and problem-solving. **Relevant:** Ensures my approach remains meaningful and aligned with the context or individuals involved.

Odell's World

Outer:
- Character
- Service
- Mentoring
- Collaboration
- Passionate
- Provoke Thought



Inner:
- Purpose
- Faith
- Values
- Thoughts
- Barriers
- Legacy
- Health

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Odell L. Brown (Retired) At-A-Glance

Career Awareness & Development:

- Targeted Coaching & Mentoring
- Career Transitions Resources
- Accounting Career Awareness Program (ACAP); see www.dallasacap.com
- Adjunct Human Development Professor
- College Internship Program

Human Resources & Training:

- ADA/Career Transitions Resources
- Business Acumen
- New Leader Onboarding
- HR Workshop
- Emerging Leadership Development Program
- ERP Implementations (PeopleSoft, SAP)
- Instructional Design/Facilitation
- College Relations and Recruiting
- College Internship Program
- Continuing Education for 120 CPAs

Accounting & Auditing:

- Adjunct Accounting Professor
- VP--Financial & SEC Reporting
- Internal Audit Director
- Public Accounting

Education & Certifications:

- Harvard Business School (Executive Leadership Development Program)
- Master's in Professional Counseling
- Master's in Human Resources & Training
- Bachelor's in Accounting
- Certifications: CIA, CPA, PHR (CFE—inactive)

Past Employers:

- MPrints (Owner)
- Southwest Airlines Co. (Retired)
- North Lake College
- Associates First Capital Corporation
- KPMG LLP

With some mentees

My Personal & Professional Desires:

- Make a positive difference in the lives of others **(to "Lift As I Climb")**
- Travel to interesting places
- Meet a lot of interesting people
- Have viable career options (not "jobs")
- Live comfortably

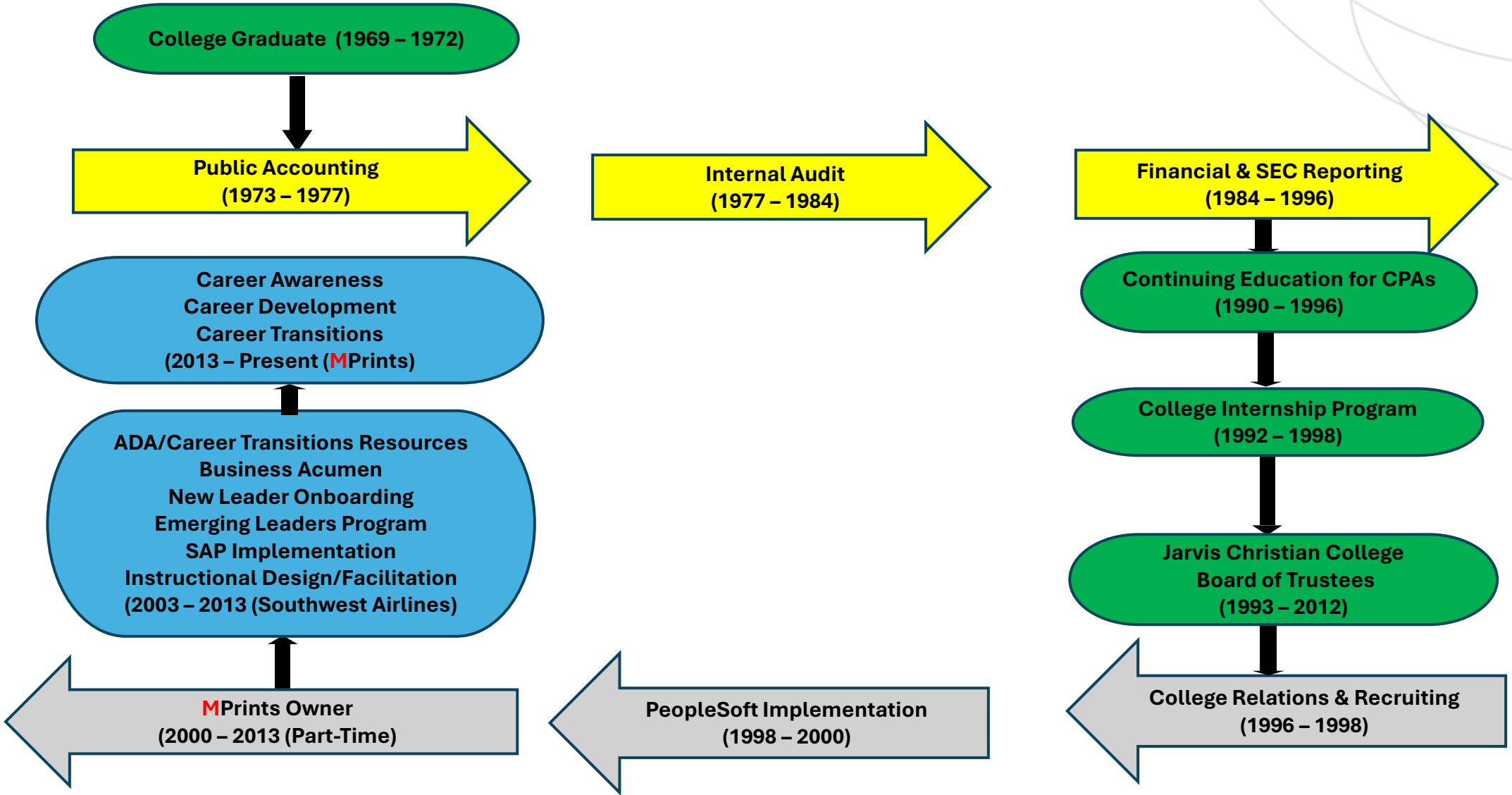
Some Keys to Success:

- Strong desire to succeed (passionate)
- Strong work ethic; perseverance
- Purpose-driven goals/life
- Insatiable desire to learn; thirst for knowledge
- Ability to handle confidential information
- Strong attention to detail
- Organized; strong project management skills
- Strong leadership skills; ability to follow the lead of others
- Strong ability to build relationships (network with a purpose)

Basically, have a good combination of being:

* Technically Competent

*Socially Acceptable

*Politically Astute

Odell's Career Journey