

Accounting Career Awareness Program (ACAP)

What is ACAP?

A **career development** program for **ethnic minority high school students**.

Week-long residency camp
Students explore careers in
Accounting and Business.

FREE

tuition, room and board, books,
materials, tours, and mentoring!

HOW TO APPLY

1. Complete an application
2. Obtain recommendation letters
3. Write an essay
4. Submit an unofficial transcript

Success Stories

by the numbers



870

Graduates
since 2001



Students
from **35**
different
high schools



\$3,000-
\$6,000

Scholarship
dollars awarded
each year!



Premier
NABA
Program



3.5

Average
GPA



60

Students:
Targeted
class size



Approximately
80% of ACAP
graduates major
in business

Compete for scholarships!

ACAP, Post Office Box 380426, Duncanville, TX 75138

TCU Accounting Professor, Ann Tasby – a.j.tasby@tcu.edu or 817-257-4851

ACAP Founder/Director, Nora O'Garro – nrogarro@gmail.com or 214-529-5110

Executive Director, Odell Brown, CIA, CPA, PHR – odellbrown72@gmail.com or 214-212-9374

Accounting...For All Seasons Of Your Life

High School

Accounting Career Awareness Program (ACAP)*

- Intro to Careers in Accounting & Business
- Exposure to College Life
- Exposure to Business Professionals
- Group Projects
- Targeted Curriculum

College

NABA Student Chapter*

- Internships/Job Opportunities
- Interviews & Interviewing Skills Workshops
- Exposure to Accounting & Business Careers
- Exposure to Business Professionals
- Workshops/Seminars

Professional

NABA Professional Chapter Member

- Career Opportunities/Exposure to Big 4 Firms
- Exposure to Seasoned Business Professionals
- Consideration for Positions on Corporate & Non-Profit Boards
- Unlimited Opportunities in Technical & Skills Training

2020 Key Dates

January 1 – April 30: Application Period

Aug '19 – Mar '20 High School Visits; Revisits
April - May Screening of Student Applications
May Students Selected and Notified
June Students/Parents Orientation

June 21 – 26: ACAP Week 2020



*Program or activity sponsored by the National Association of Black Accountants, Inc. (NABA). For additional information on NABA, go to the following websites: www.nabainc.org (National); www.nabadfw.org (DFW Chapter of NABA); www.dallasacap.com for ACAP application, scholarship application, etc. You may also contact Dallas ACAP at P.O. Box 380426, Duncanville, TX 75138.

2020 Dallas ACAP Timeline



**January 1-
April 30**

Application Period
ACAP Marketing
Fundraising



**April 1-
May 15**

Review Process
Paperwork Submitted
Curriculum Design
Fundraising



**May 16 &
May 23**

Onsite Interviews
Follow Up
Curriculum Design
May 30: Students
Selected and Notified



**June 6;
June 21 - 26**

Students/Parents Orientation
ACAP Week

**July 12 - 17
TCU ACAP**