

Terry Pierce

Moss Adams LLP
Regional Recruiting Senior Manager
Inclusion & Diversity Advisory Board



Professional Experience

Terry has over 25 years of Talent Acquisition, Human Resource, Training & Development and public accounting experience. He has served as a local, regional, and national recruiter for various public accounting firms and national companies. He began his career as an auditor with a Big 6 firm, specializing in the Oil & Gas Industry, which took him on client projects throughout the US, South America, and the Far East.

In his current role as Regional Recruiting Senior Manager for Moss Adams, LLP, he leads the talent acquisition process for the public accounting firm's locations in Dallas, Denver, Albuquerque, Houston, and Kansas City. He is a member of the firm's Inclusion and Diversity Advisory Board, and leads the Diversity Ambassador team, which is committed to increasing the quantity and quality of diverse candidates. Terry is Co-Chair of the firm's Black Business Resource Group, and was a recipient of the Firm's inaugural Diversity Award in 2019. December 2020, he was selected to the inaugural list of "Black Leaders Worth Watching" by *Diversity Journal* magazine.

Education

Terry graduated from the honors program at Langston University in Oklahoma, a Historically Black College (HBCU), where he studied both English and accounting.

Affiliations

Terry is a member of several professional organizations including the National Association of Black Accountants (NABA), Association of Latino Professionals for America (ALPFA), DallasHR, and Alpha Phi Alpha Fraternity, Inc. He is a board member of the First Tee of Greater Dallas, as well as a volunteer coach. His family was honored to be named "Family of the Year" in 2014 & 2018 by the First Tee of Greater Dallas. Was nominated as an "HR Professional of the Year" by the North Dallas Chamber of commerce in 2016. He has served on various college advisory boards, including the University of North Texas, Texas Tech University, Baylor University, and Loyola University in New Orleans. Currently serving as Chair - Accounting Advisory Committee for Dallas Community Colleges. He is a frequent speaker at college campuses, ACAP programs, regional and national conferences on issues related to DEI, Networking, Generations in the Workplace, Emotional Intelligence, Imposter Syndrome, dress for success, resume writing, interview preparation, and making the transition from college to corporate America among others. He has been a volunteer coach for many sports teams over the years including basketball, football, baseball and soccer. He is proud parent of 2 college students who attend Texas State University in San Marcos, and Texas A&M University – Commerce.