



**Michelle A. Thomas**

Assistant Vice President  
Chief Compliance Office  
AT&T

[michelle.thomas@att.com](mailto:michelle.thomas@att.com)

Michelle Thomas is currently responsible for programs to drive the risk mitigation and ethical culture within AT&T. In this role she oversees compliance efforts for WarnerMedia and Xandr in accordance with and enforcement of laws, regulations, internal policies and industry practices.

Previously, Michelle had chief financial responsibility for AT&T's executive and parent operations with a \$3.8B budget, Diversified Businesses, One AT&T Initiatives, and Project Agile. Before returning to the Finance organization, she was in External & Legislative Affairs where she managed AT&T's Texas legislative matters, interfacing with federal, state and local elected officials, business and community leaders in the San Antonio area; led AT&T's E&LA Professional Services Organization; and was responsible for Federal Regulatory enforcement, compliance, and accounting policy. Michelle started her career with AT&T (then SBC) in 1997 as a Corporate Tax Manager. Prior to SBC she was a Tax Manager at Ernst & Young and a Tax Auditor with the Texas Comptroller of Public Accounts.

Michelle currently serves on the United Way of Metropolitan Dallas - Women of Tocqueville (as Chair-Elect) and Advocacy Steering Committees; the Audit/Risk Management and Community Engagement Committees for Girl Scouts of Northeast Texas; and as Past Chairperson of the steering committee for the North Texas Ethics & Compliance Council. She has previously served on the Board of Directors for the San Antonio Area Foundation, Girl Scouts of Southwest Texas, the San Antonio Black Chamber and the South San Antonio Chamber of Commerce. At AT&T she was on the inaugural AT&T Women's Leadership Council and a founding member, Education Chairperson, and Overall Chairperson for AT&T Women of Finance.

Michelle received her B.B.A. in Accounting from The University of Texas at Austin, is a Certified Public Accountant, a Certified Compliance & Ethics Professional, and holds an Executive Certificate in Nonprofit Governance from UT Dallas.

She is a native Jamaican who enjoys entertaining friends, a good movie or book, traveling, running, and golf. Michelle and her husband have one son, and they reside in Allen, Texas.