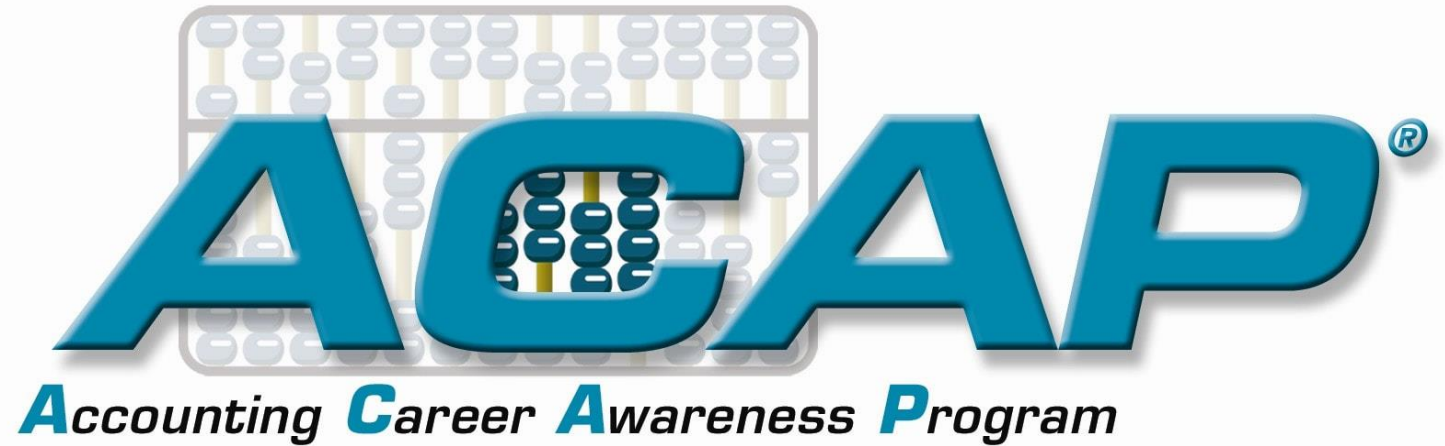


2021 Dallas ACAP

Students/Parents Orientation

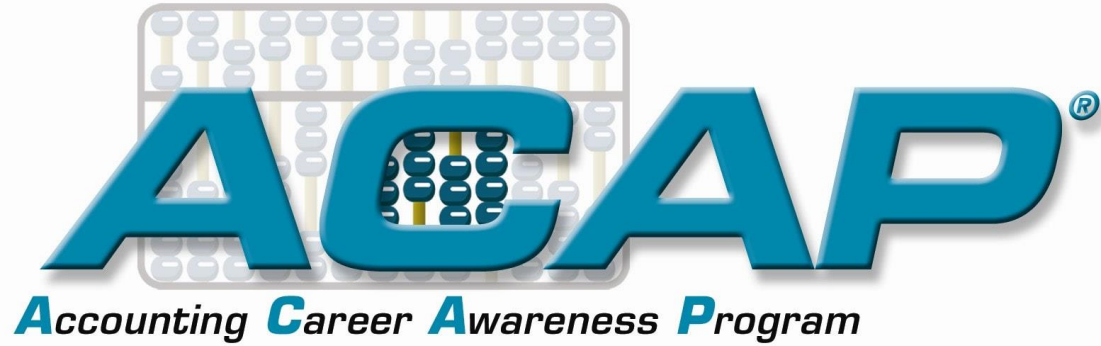


Please:

- Come in.
- Mute yourself when not speaking.
- Read the notes in the chat.
- Enter your comments and questions in the chat as appropriate throughout the meeting.

Agenda: Students/Parents Orientation

Time	Topic	Speaker(s)
9:00 am – 9:30 am	Welcome and Introductions <ul style="list-style-type: none"> Who's on the Call? Self-Introductions 	Nora O'Garro, DFW ACAP Founder/Director Odell L. Brown, CIA, CPA, PHR, Dallas ACAP Executive Director Dallas ACAP Counselors Dallas ACAP Students (Parents, Guests) Dallas ACAP Volunteers
9:30 am – 9:50 am	ACAP Overview, Goals & Accomplishments COVID-19 Protocols Other Safety Measures	Nora O'Garro Questions & Answers
9:50 am – 10:00 am	ACAP Expectations & Behaviors <ul style="list-style-type: none"> ACAP Reflections 	Odell L. Brown Tina Walcott (ACAP Counselor); Demarre Johnson (ACAP Alum)
10:00 am – 10:45 am	Dallas ACAP 2021: <ul style="list-style-type: none"> Class Demographics Schedule of Activities Key Program Features What to Bring; What to Wear Student Pairings Assignments/Grades Scholarships; Monetary Awards ACAP Website 	Odell L. Brown
10:45 am – 11:00 am	Questions & Answers	Nora O'Garro Odell L. Brown
11:00 am	Adjournment	



Welcome

Nora O'Garro, DFW ACAP Founder/Director
Retired Accounting Professional
Owner, Unamelt Event Planning
NABA National Outstanding Member
Member, National ACAP Task Force

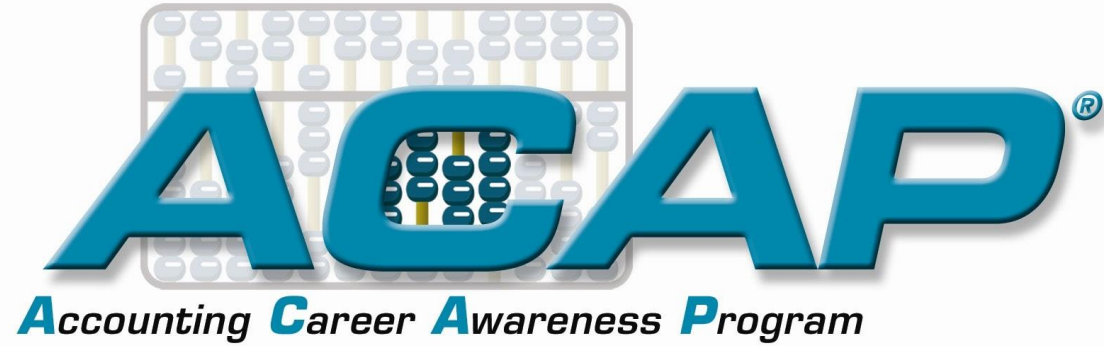




Accounting ***C***areer ***A***wareness ***P***rogram

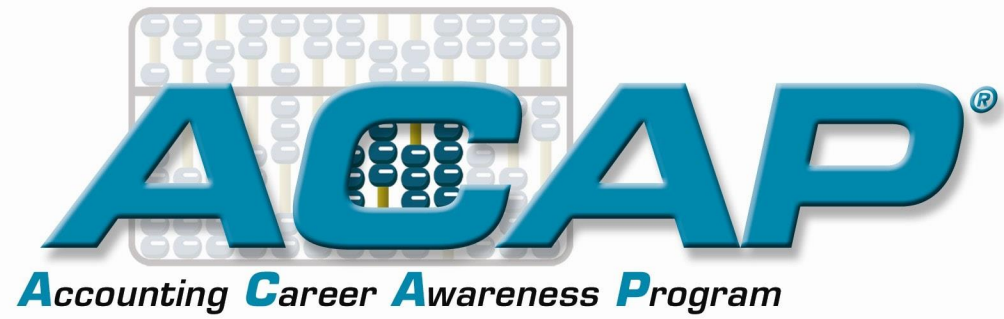
SELF-INTRODUCTIONS

- **ACAP Administrators**
- **ACAP Counselors**
- **ACAP Students**



Odell L. Brown, CIA, CPA, PHR
Dallas ACAP Executive Director
Retired CPA & Human Resources Professional
NABA National Outstanding Member
Member, National ACAP Task Force





**Who's on
the Call?**



Self-Introductions

ACAP Staff, Introduce yourself by stating:

- Your Name
- Your Job Role/Employer
- Number of Years with ACAP

Students, Introduce yourself by stating:

- Your Name
- High School You Attend(ed)
- Person(s) Who's Attending With You Today





Female ACAP Students (21 ACAP Students)

Counselors: Introduce yourself by stating: **Students: Introduce yourself by stating:**

- Your Name
- Job Role/Your Employer
- Number of Years with ACAP

- Your Name
- High School You Attend(ed)
- Person(s) Who’s Attending With You Today

**Jordan Hamilton,
ACAP Aide**

Tina Walcott	Lakeisha Montgomery	Kim Jones	Janyece Hamilton (ACAP Alum)
<ul style="list-style-type: none">• America Pacheco (9)• Malyn Shropshire (10)• Elizabeth Adebayo (11)• Jayda Leach (9)• Kendall Flythe (10)• Michelle Hoang (10)	<ul style="list-style-type: none">• Mizan Dorsey (11)• Marissa Tucker (9)• Elena Rembert (10)• Kriti Mathur (11)• Khusi Patel (10)• Nina Nguyen (10)	<ul style="list-style-type: none">• Giovanna Hayes (11)• Kelli Robertson (10)• Kusum Dhungana (10)• Siri Mahesh (11)	<ul style="list-style-type: none">• Mikyla Jones (12)• Erica Moyo (10)• Mekiah Nickerson (9)• Sanyukta Bhadlikar (10)• Reyna Clark (Repeat, 11)



Male ACAP Students (14 ACAP Students; 1 NAF Intern)

Counselors: Introduce yourself by stating:

- Your Name
- Job Role/Your Employer
- Number of Years with ACAP

Students: Introduce yourself by stating:

- Your Name
- High School You Attend(ed)
- Person(s) Who's Attending With You Today

Brandon Fields, Head Counselor
Eric Bradix (11), NAF Intern

Joel Leach II (ACAP Alum)

- Roy Montgomery III (12, Repeat)
- Ezequiel Ramirez-Flores (10)
- Lucas Isenberg (11)
- Jerry Sands III (11)
- Sumay Patel (12)
- Joel Rowlett (10)

Devonta Daniels

- Nicholas Jones (12, Repeat)
- Javier Martinez (11)
- Zamar Gardner (10)
- Aden Duncan (11)

Devin Wyatt (ACAP Alum)

- Kyan Hoang (9)
- Kenneth Huynh (12)
- Broderick Lowe II (11)
- Martin Wanyoike (10)



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ACAP OVERVIEWS

- **National ACAP Overview**
- **Dallas ACAP Overview:**
 - **Goals**
 - **Accomplishments**



ACAP Overviews

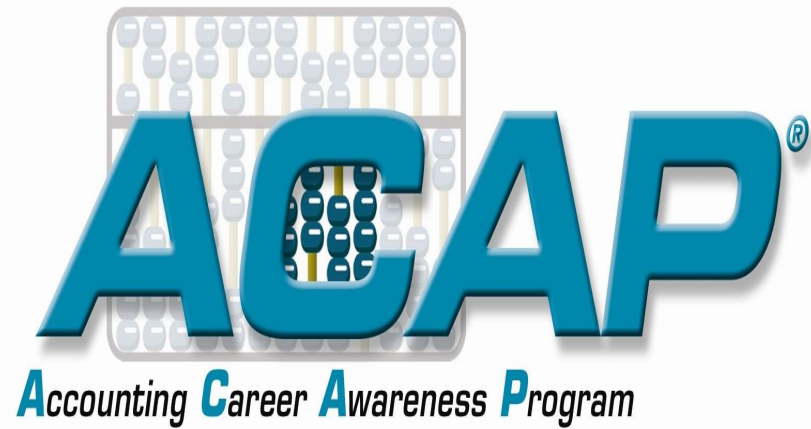
National ACAP Overview

- **ACAP:** The flagship high school student program under the umbrella of the National Association of Black Accountants, Inc. (NABA).
- **Goal and Objective:** To attract ethnic minority students to accounting, finance, and other related fields once they matriculate to college and choose a major.
- Weeklong residency program held at a college or university.
- ACAP started in the Seattle area in 1984.



Dallas ACAP Overview

- Started in the Dallas/Fort Worth area in 2001 (SMU).
- Starts an inaugural program at TCU in July 2021.



Dallas ACAP Goals



Obtain a basic understanding of career paths in accounting and finance.

Demonstrate a fundamental understanding of the importance of a high grade point average.

Obtain an understanding of the college admissions process.

Obtain an understanding of the college financing process.

Understand and embrace effective study skills.

Create a thoughtful, actionable, college and career plan.



Dallas ACAP Accomplishments

Consistency in Leadership

- Maintained consistent and dedicated leadership since inception in 2001 (20 years).
- Existed on the campus of SMU for 17 years.

ACAP Alums

- Almost 900 students have graduated from the program since inception in 2001.

Awarded Scholarship Dollars

- Graduated almost 900 students from the program since inception in 2001.
- Awarded \$3,000 - \$5,000 in scholarship dollars annually.
- Tracking of Scholarship Recipients for the last five (5) years:
 - Awarded \$59,000 in scholarship dollars
 - 100% of scholarship recipients attended college
 - 83% of those who attended college majored in business
 - 52% of those who attended college majored in Accounting
 - 17% of those who attended college intend to become CPAs
- Was awarded the Nora O'Garro/Odell Brown Scholarship at SMU (\$10,000 to each ACAP alum that enrolls in SMU's Master's of Science in Accounting Program, <https://www.smu.edu/cox/At-SMU-Cox/Cox-News/SMU-Cox-ACAP-Scholarship>).



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COVID-19 PROTOCOLS

- SMU
- NABA/ACAP

COVID And Other Safety Measures



- SMU COVID-19 Protocols
- NABA/ACAP Safety Protocols:
 - ACAP Student Interviews
 - ACAP Counselor Orientation
 - Student Expectations & Behaviors
 - Minor Abuse Training
 - COVID-19 Protocols
 - Hold Harmless Agreement
 - Medical Release Form

[See Required Forms](#)



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ACAP EXPECTATIONS & BEHAVIORS

- **Participation/Engagement**
- **Completion of Assignments**



ACAP Expectations & Behaviors

- Read and respond to text, email, and phone call messages from ACAP Administrators and Counselors.
- Follow directions the first time. (They will not be repeated numerous times. Late assignments are not acceptable.)
- Wear your name badge at all times. Key your room key and your meal card attached to name badge on a lanyard around your neck. (\$75 for lost key;
- Be accounted for at all times. Each student is required to go to breakfast whether you eat breakfast or not. (Breakfast is between 7:30 am and 9:00 am).
- Attend and participate in class. Don't sleep in class.
- Be on time for class and events. (Class starts at 9:00 am each day.
- Work in groups when expected.
- Dress appropriately as instructed.
- Meet new friends and mentors.
- Keep something to write with and on (at most times).
- Have fun.
- Pay it forward. (Be an ACAP Ambassador.)



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REFLECTIONS

- **ACAP Counselor**
- **ACAP Alum**



ACAP Reflections

**From an ACAP Counselor,
Tina Walcott**



**From a Recent ACAP Alum,
Demarre Johnson**





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2021 ACAP STUDENT DEMOGRAPHICS

- 2021 Dallas ACAP Statistics
- 2021 Graduating Seniors

ACAP 2021 Class Demographics

Class Level	
Seniors	5
Juniors	11
Sophomores	14
Freshmen	5
Total	35

Ethnicity	
African-American	21
Asian	10
Hispanic	3
Caucasian	1
Total	35

Age	
14	1
15	12
16	9
17	12
18	1
Total	35

ACAP Staff	
Founder/Director	1
Executive Director	1
Head Counselor	1
Female Counselors	4
Male Counselors	3
ACAP Aide	1
Intern	1
Total	12

State Demographics	
Texas	34
Oklahoma	1
Total	35

Continuity	
New Students	32
Returning Students	3
Total	35

Gender	
Females	21
Males	14
Total	35

ACAP Volunteers

Average GPA: 3.8

2021 Dallas ACAP Graduating Seniors: Intended Major, College & Career Aspiration

Name	Intended College	Intended Major	Career Aspiration
Kenneth Huynh	University of Texas at Arlington	Accounting	CPA
Mikyla Jones	Tarrant County Community College; Then TCU or SMU	Accounting	Accountant
Nicholas Jones (Repeat)	Xavier University of Louisiana	Accounting	Financial Analyst
Roy Montgomery III	University of North Texas	Marketing	Undecided
Sumay Patel	Southern Methodist University (SMU)	Entrepreneurship and Finance with Alternative Asset Management	Starting own business/ venture or investment management



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2021 SCHEDULE OF ACTIVITIES

- **ACAP: A Life-Changing Experience**
- **ACAP Week At-A-Glance**
- **Key Program Features**

Program Elements



College Prep

- Prepares students to pursue higher education.
- Informs students about the degree paths available in accounting, business, and finance.
- Gives students the experience of living and learning on a campus or university campus.



Professional Exposure

- Informs students about the career paths available in accounting, business, and finance.
- Allows students to meet and interact with people who look like them and who are willing to share their experiences.



Personal Development

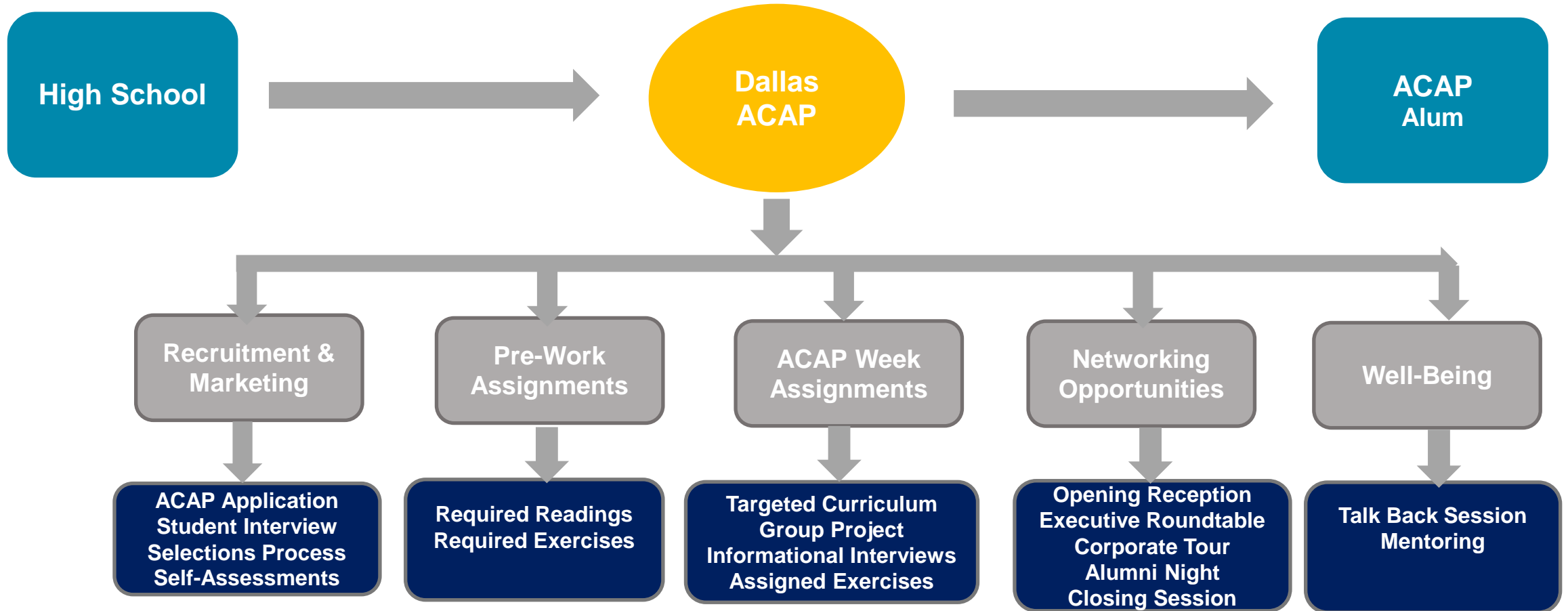
- Gives students a clearer picture of the skills they need to succeed in college and beyond.

Closing Ceremony:

- Gives students the opportunity to win scholarships and commemorate their experience.

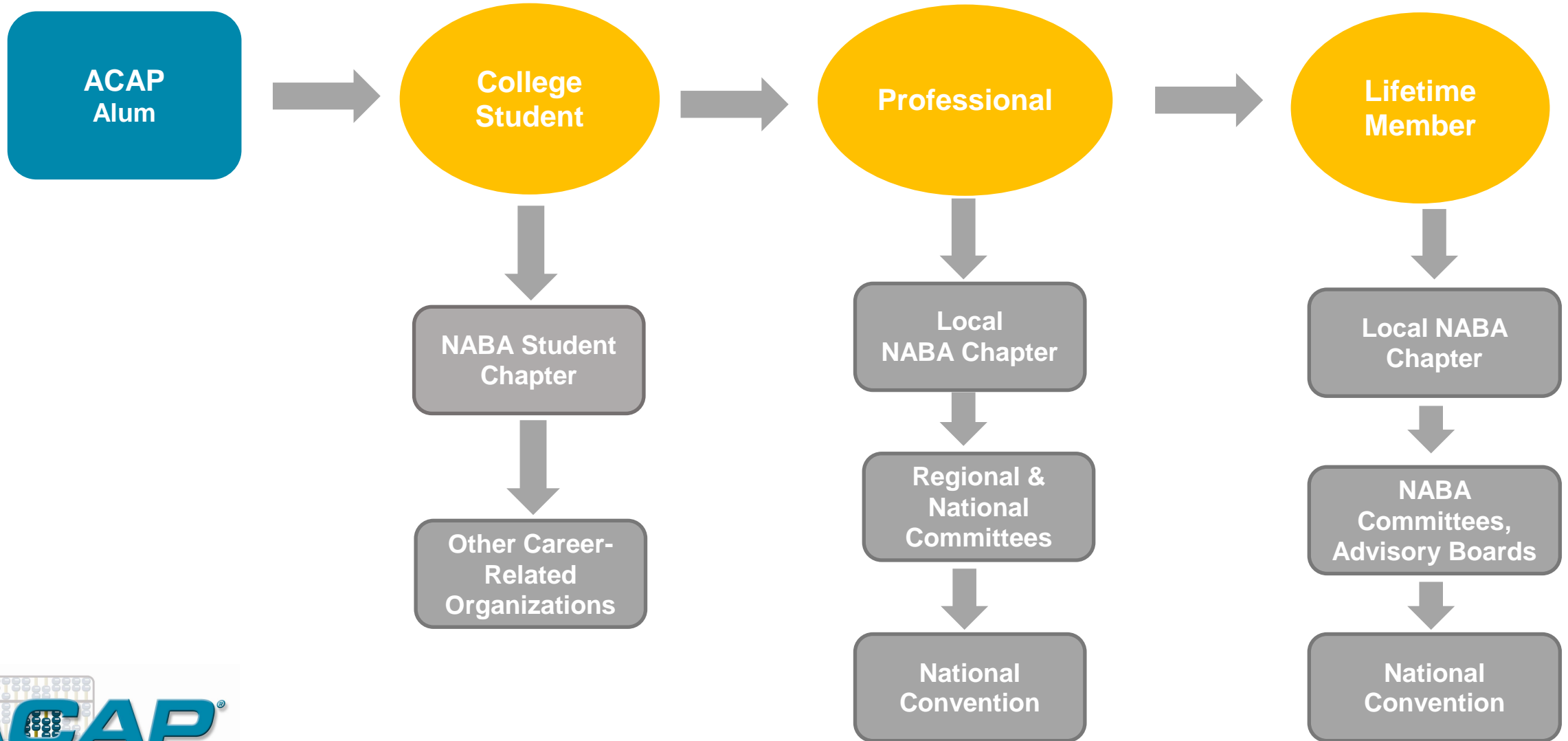
ACAP: A Life-Changing Experience

(Pipeline: The ACAP/NABA Journey)



Accounting...For All Seasons of Your Life

(Pipeline: The ACAP/NABA Journey)





Executive Roundtable

Talk Back: Keeping It Real



Corporate Tour



Social Outing & Alumni Night



Alumni Come Back As Counselors



Devin Wyatt



Janyece Hamilton



Joel Leach II

Computer Lab





Judges & Audience

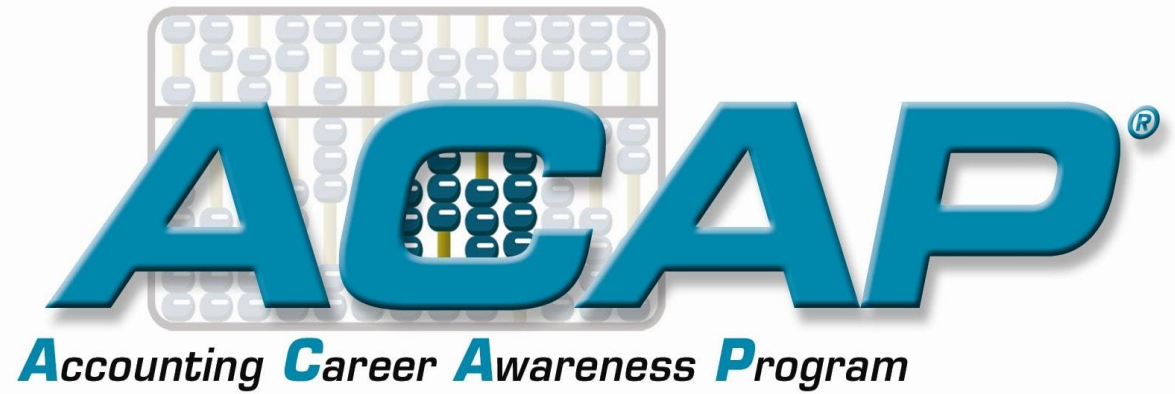


Winning Project Group



Active Audience Participation

Group Presentations



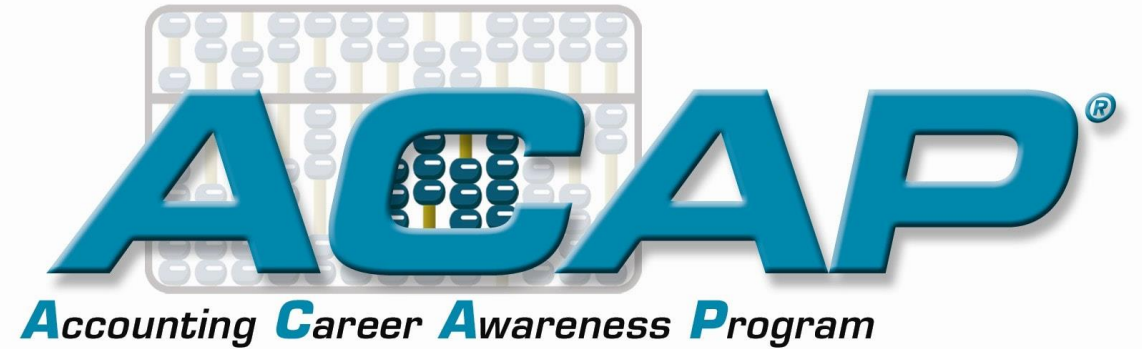
Talent Show

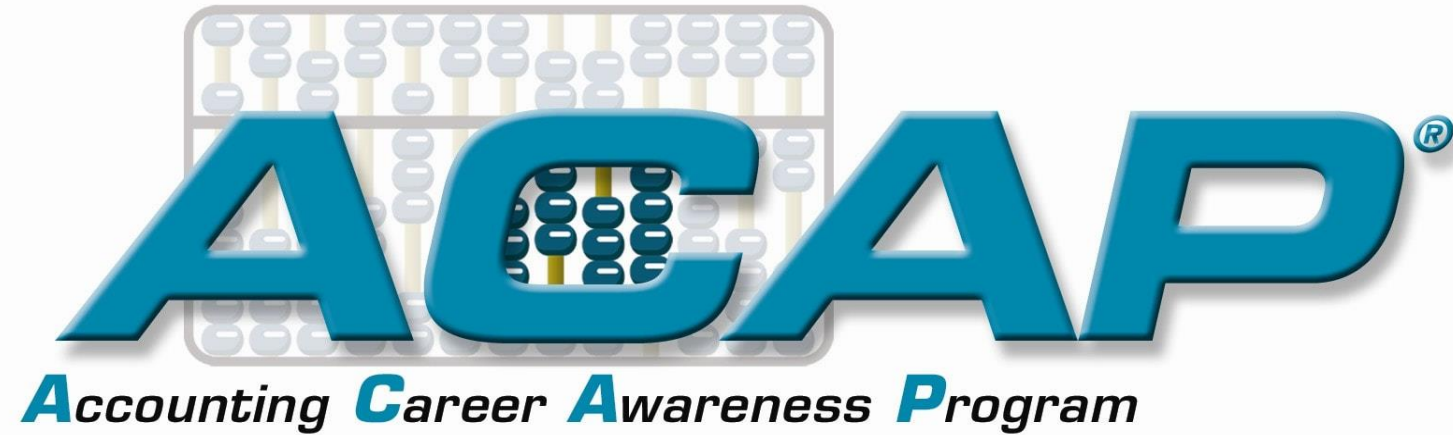
To sign up: <https://www.surveymonkey.com/r/7KLD7S6>

Closing Luncheon



ACAP Scholarships





Cafeteria,
Catered Food,
Pizza, Snacks

[Lee Cafeteria & Menu](#)

Dedicated Dormitory

(Campus Living: Peyton Residential Commons)



[SMU Virtual Tour](#)

[Parking Information at SMU](#)

[Visiting Parking Map](#)



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WHAT TO BRING/WHAT TO WEAR

- What to Bring
- What to Wear:
 - Classroom
 - Special Activities

What to Bring to Camp



- Linen (pillow, pillowcases, sheets for twin bed, etc.); towels.
- Toiletries (soap, toothbrush, toothpaste, hair products, comb, etc.).
- Clothes. (See separate listing.).
- Shoes, socks.
- Laptop, iPad (your responsibility).
- Robe (night garment); slippers.
- Umbrella.
- Iron (your choice).
- Alarm clock (your choice).

What to Wear



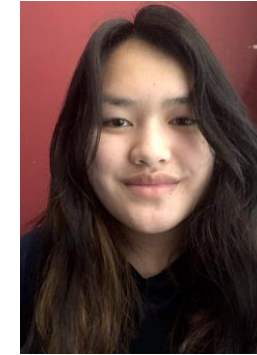
Classroom; Computer Lab;
Social Outing/Alumni
Night



Dorm; Talk Back
Session



Corporate Tour



Headshot Photo



Project Group Picture
(At Closing Luncheon)



Group Presentation
(At Closing Luncheon)



Group Picture
(after Group Presentations)

Headshots Not Received

Ezequiel Ramirez-Flores

Jayda Leach

Jerry Sands III

Joel Rowlett

Khusi Patel

Kusum Dhungana

Malyn Shropshire

Martin Wanyoike

Reyna Clark

Roy Montgomery III



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STUDENT PAIRINGS

- Female Students
- Male Students
- Executive Roundtable/Dinner
- Group Project



Female ACAP Students (21 ACAP Students/Roommates; 1 ACAP Aide)

Jordan Hamilton, ACAP Aide

Tina Walcott	Lakeisha Montgomery	Kim Jones	Janyece Hamilton (ACAP Alum)
<ul style="list-style-type: none"> America Pacheco (9) Malyn Shropshire (10) Elizabeth Adebayo (11) Jayda Leach (9) Kendall Flythe (10) Michelle Hoang (10) 	<ul style="list-style-type: none"> Mizan Dorsey (11) Marissa Tucker (9) Elena Rembert (10) Kriti Mathur (11) Khusi Patel (10) Nina Nguyen (10) 	<ul style="list-style-type: none"> Giovanna Hayes (11) Kelli Robertson (10) Kusum Dhungana (10) Siri Mahesh (11) 	<ul style="list-style-type: none"> Mikyla Jones (12) Erica Moyo (10) Mekiah Nickerson (9) Sanyukta Bhadlikar (10) Reyna Clark (Repeat, 11)



Male ACAP Students (14 ACAP Students/Roommates; 1 NAF Intern)

Odell L. Brown, CIA, CPA, PHR, Executive Director
Brandon Fields, Head Counselor
Eric Bradix (11), NAF Intern

Joel Leach II (ACAP Alum)	Devonta Daniels	Devin Wyatt (ACAP Alum)
<ul style="list-style-type: none">• Roy Montgomery III (12, Repeat)• Ezequiel Ramirez-Flores (10) • Lucas Isenberg (11)• Jerry Sands III (11) • Sumay Patel (12)• Joel Rowlett (10)	<ul style="list-style-type: none">• Nicholas Jones (12, Repeat)• Javier Martinez (11) • Zamar Gardner (10)• Aden Duncan (11)	<ul style="list-style-type: none">• Kyan Hoang (9)• Kenneth Huynh (12) • Broderick Lowe II (11)• Martin Wanyoike (10)

Pairing of Students for Executive Roundtable/Dinner (35 Students)

Accounting/Finance	Accounting/Finance	Entrepreneurship	Accounting & Finance/Law
<ul style="list-style-type: none"> Aden Duncan Lucas Isenberg Sumay Patel 	<ul style="list-style-type: none"> Ezequiel Ramirez-Flores Nicholas Jones Khusi Patel 	<ul style="list-style-type: none"> America Pacheco Kelli Robertson Kendall Flythe Siri Mahesh 	<ul style="list-style-type: none"> Elena Rembert Erica Moyo
Business/Medical	Business	Non-Business	Undecided
<ul style="list-style-type: none"> Kusum Dhungana Martin Wanyoike Sanyukta Bhadlikar 	<ul style="list-style-type: none"> Broderick Lowe II Jayda Leach Joel Rowlett Kyan Hoang 	<ul style="list-style-type: none"> Elizabeth Adebayo Marissa Tucker Nina Nguyen 	<ul style="list-style-type: none"> Malyn Shropshire Mekiah Nickerson Roy Montgomery III Zamar Gardner
Accounting	Forensic Accounting/CPA		
<ul style="list-style-type: none"> Giavonna Hayes Kenneth Huynh Kriti Mathur Mizan Dorsey 	<ul style="list-style-type: none"> Javier Martinez Jerry Sands III Michelle Hoang Mikyla Jones Reyna Clark 		



Project Group Pairings (35 Students)

Devonta Daniels	Tina Walcott	Janyece Hamilton	Lakeisha Montgomery
<ul style="list-style-type: none"> Nicholas Jones (Repeat) Javier Martinez Sumay Patel Jayda Leach Mekiah Nickerson 	<ul style="list-style-type: none"> America Pacheco Giovanna Hayes Jerry Sands III Lucas Isenberg Malyn Shropshire 	<ul style="list-style-type: none"> Kelli Robertson Martin Wanyoike Sanyukta Bhadlikar Zamar Gardner Mikyla Jones 	<ul style="list-style-type: none"> Mizan Dorsey Kusum Dhungana Erica Moyo Elena Rembert Kenneth Huynh
Devin Wyatt	Kim Jones	Joel Leach II	
<ul style="list-style-type: none"> Reyna Clark (Repeat) Kriti Mathur Aden Duncan Siri Mahesh Kyan Hoang 	<ul style="list-style-type: none"> Kendall Flythe Khusi Patel Broderick Lowe II Michelle Hoang Joel Rowlett 	<ul style="list-style-type: none"> Roy Montgomery III (Repeat) Ezequiel Ramirez-Flores Elizabeth Adebayo Marissa Tucker Nina Nguyen 	



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ASSIGNMENTS/GRADES

- Pre-Camp Assignments
- ACAP Week Assignments
- Grades

Grades

Basic Criteria:

- Overall acceptable behavior
- Active participation or engagement
- Satisfactory completion of assignments

Point Range	Grade
180 – 200 points	A
160 – 179 points	B
140 – 159 points	C
120 – 139 points	Failed



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SCHOLARSHIPS/MONETARY AWARDS

- **ACAP Scholarships**
- **SMU Scholarship**
- **Monetary Awards**



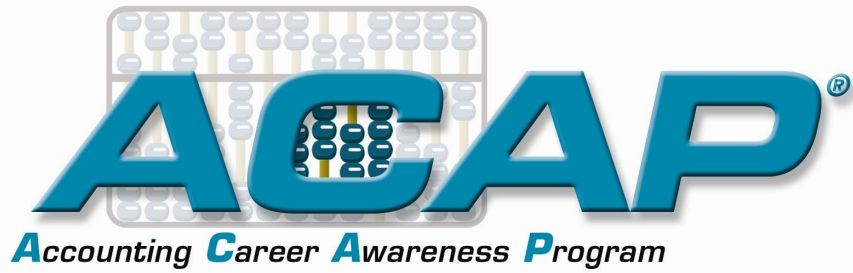
ACAP Scholarship Highlights

Offered only to those ACAP students who apply for the ACAP Scholarships, complete ACAP Week, and satisfactorily completes the required assignments.

Scholarship Eligibility:

- Satisfies ACAP admissions requirements
- Submits 500-word essay
- Submits to an Interview

Scoring Rubric	
Area	# Points
Character, Leadership & Service	20 points
Satisfies Admissions Requirements	15 points
500-Word Essay	30 points
Satisfactory Completion of Assignments	20 points
Scholarship Interview (Zoom)	15 points
Total	100 points



Nora O'Garro/ Odell Brown SMU Scholarship



- \$10,000 Scholarship awarded to any SMU ACAP Alum who is accepted into SMU's Master in Accounting Program.

Scholarship Eligibility:

- SMU ACAP Alum (regardless of undergrad school).
- Accepted into SMU's Master of Accounting Program.

<https://www.smu.edu/cox/At-SMU-Cox/Cox-News/SMU-Cox-ACAP-Scholarship>



Criteria:

- Points earned for active participation or engagement
- Satisfactory completion of assignments
- Talent competition (scoring rubric)

Monetary Awards

Assignments

Incentive	Amount	Comment
Top Female Student	\$100	Based on points
Top Male Student	\$100	Based on points
Rising Star (Most Likely to Succeed)	\$75	Student Voting
Most Enthusiastic	\$50	Student Voting
Most Inspirational	\$50	Student Voting

Talent Show

Place	Amount
1 st Place	\$50
2 nd Place	\$35
3 rd Place	\$25





Some Members of the 2015 Class



2017 Rising Sophomores



2018 ACAP Class



Website:
www.dallasacap.com

2021 Dallas ACAP:
[2021 Dallas ACAP Curriculum - Accounting Career Awareness Program \(ACAP\)](#)